

**ASSOCIATION FOR THE IMPROVEMENT OF MINORITIES IN THE
INTERNAL REVENUE SERVICE (AIM-IRS)
POLICY STATEMENTS**

The following Policy Statements have been promulgated to address a number of concerns arising in the normal course of AIM-IRS business. **The Policy statements shall govern all activities of the National as well as all affiliating Chapters.** They are enumerated below and additions will be made whenever needed.

AIM P-1 (rev 08/07/2013)

There has been an ongoing concern about chapters being timely in submitting various necessary assessments which are required by the Constitution and/or By-Laws of AIM-IRS (National). Memberships renewals are due 60 days after the start of the year therefore submit those dues by March 1. In order to receive the member's rate at the National Conference all Per Capita Dues should be submitted by May 1. Per Capita dues can be submitted at any time but should meet these suggested dates. Chapters not submitting their monies by the prescribed due dates shall be deemed not in good standing with the national body. All rights and privileges shall be suspended and said chapter and its members shall have no standing, no voting privileges, or other recognition for any purpose whatsoever.

Members of chapters that are not in good standing pursuant to Article (5) of the By-Laws shall, in all matters be treated as non-members of the Association for the Improvement of Minorities.

AIM P-2

Chapters shall be prohibited from entering into any agreements, or other transactions which are or may be construed as binding upon the National organization.

AIM P-3

No member shall utilize government property for AIM-IRS business.

AIM P-4

No member shall solicit on behalf of AIM-IRS on government property.

AIM P-5

Whereas, AIM-IRS is a separate entity from the Internal Revenue Service...IRS has no obligation to fund, underwrite, or otherwise sponsor AIM-IRS activities.

AIM P-6

AIM-IRS is not a bargaining agency and does not participate in Labor/Management disputes.

AIM P-7

No member or officer at any level in AIM-IRS shall make statements or comments (written or oral) which shall be inconsistent or contradictory to our expressed mission and purpose.

AIM P-8 (rev 08/07/2013)

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All chapter correspondence pertaining to AIM-IRS which is addressed to IRS Leadership must be cleared through the respective Regional Vice President. Any regional correspondence pertaining to AIM-IRS which is addressed to any IRS executive must be cleared through the National President.

AIM P-9

No chapter affiliate, by way of its officers or members, individually or collectively, shall have the authority to bring or maintain legal actions in the name of AIM-IRS, as a chapter or in the name of the National AIM-IRS Organization, without the prior written approval (consent) of the National Board of Directors.

AIM P-10

AIM-IRS National shall, pursuant to its Mission, elect to participate in and serve as a vehicle for addressing discriminatory policies and practices.

It shall be the responsibility of the National Board to gather and research sufficient information, as a prerequisite to supporting such causes or organizations. The National Board (via the National President) shall have the exclusive right, power and authority to form such alliances by its own initiative, or at the request of one or more of its members, chapters or non-related organization. The character of the support shall be determined by the National Board of Directors.

AIM P-11

Local chapters are encouraged to be alert to opportunities, to play a role in recognizing and resolving issues on the local level that fall within the scope of the Mission of AIM-IRS.

AIM P-12 (rev 08/07/2013)

No elected member of the National Board of Directors shall be permitted to serve simultaneously in an office in the local chapter while serving on the National Board. Any person holding a chapter office and is elected to a position which permits them to participate as a **voting member** of the National Board, shall resign in 60 days from the chapter position.

AIM P-13

Any and all checks issued to a region must be deposited within 60 days of receipt. If not deposited, the check will be cancelled.

AIM P-14

No AIM-IRS member/affiliate shall fundraise/solicit during the year the organization is an approved Combined Federal Campaign (CFC) participant. The period covered begins September 15th of the approved CFC year and ends December 15th of that same year. Any member/chapter not complying with this policy; shall be denied all rights, privileges, distributions and use of CFC funds for two consecutive years from the date of the violation.