

## OUR MISSION

The purpose of the Association for the Improvement of Minorities is to educate and develop our members to their fullest career and personal potential, and instill in them the highest degree of confidence in their abilities; in a manner that is free from negative influence and discriminatory policies and practices. To achieve that purpose, we will:

- A. Educate and Counsel our members to the opportunities for career and personal advancement
- B. Foster Equal Employment Opportunity
- C. Provide a Self-Help Network to further the general welfare of our members
- D. Promote local and community wide services that assist individuals seeking career and educational support;
- E. Cooperate with all government agencies and other organizations in taking lawful actions to ensure the removal of discriminatory policies and practices.

Mentoring...the higher you climb,  
the better the view!



### Objective:

To prepare AIM members for career progression

- Month 1 Self-Assessment
- Month 2 Self-Awareness
- Month 3 Self-Development
- Month 4 Time Management Skills
- Month 5 Presentation Skills
- Month 6 Shadowing Assignment
- Month 7 Networking Skills
- Month 8 Job Application Skills
- Month 9 Interviewing Skills

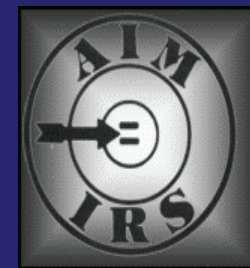


# NATIONAL CAMP

Career Assistance Mentoring Program  
[www.aimirs.org](http://www.aimirs.org)

The Association  
for the  
Improvement of  
Minorities

In the Internal  
Revenue Service



<http://www.aimirs.org>

## AIM-IRS

Do you have skills to share with others?

Are you striving for higher career goals?

Are you interested in being a mentor?

Are you seeking a mentor?

Want to network with professionals?

Interested in assisting those in need?

Want to develop your speaking skills?

Want to assist the elderly with taxes?

Want to invest in tomorrow's leaders?

Want to be a part of the solution?

Do you have a special talent?

Want to make a difference?

## We Need You!!!

Participant of the

COMBINED FEDERAL CAMPAIGN

National Steering Committee for the

Association for the Improvement of

Minorities in the Internal Revenue Service

10143

## About AIM-IRS

AIM has a long history as one of the first federal minority employee organizations with significant impact to thousands of members nationwide. We traditionally have an Annual Business Meeting and Training Seminar and have done so since 1969 with attendance ranging from 300 to 1,000 participants. Over the years we have mentored and conducted training seminars which were key to the empowerment of African American and other minority employees within the Internal Revenue Service. In addition to the many services we offer our members, we also participate in numerous community service projects including but not limited to:

- Providing volunteers to prepare income tax returns free of charge for low income taxpayers
- Providing volunteers to mentor students through our Adopt-a-School Program
- Providing scholarships to students
- Partnering with other community non-profit organizations that address critical needs of African Americans.

*"Standing on Tradition, Building a Legacy"*

National President

*Joycelyne B. Williams*

National Senior Vice President

*Nesbit K. Parker*

## Vice Presidents

Central Region

*Cynthia Underwood*

Mid-Atlantic Region

*Edna Dudley*

Midwest Region

*JaRita Johnson*

North Atlantic Region

*Christine Nash*

Southeast Region

*Terry Lewis*

Southwest Region

*Annie Ray*

Western Region

*Kathy Dixon*

<http://www.aimirs.org>